

Clearing the air in the workplace: The Tobacco Act's new provisions and the implementation of employer's policy

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Enacted in June 1998, the *Tobacco Act* (the «Act») is a major component of the Government of Quebec's strategy to fight smoking.

In June 2005, Quebec's legislature reinforced the Act by adopting the *Act to amend the Tobacco Act and other legislative provisions* (the «Amending Act»). The amendments, which came into force on May 31, 2006, are primarily intended to further restrict the use of tobacco in certain locations, including workplaces, and enhance compliance with the Act.